

Job Title	<i>WISummer Float Counselor</i>
Reports To	<i>Director of Extended Learning; Camp Director</i>
FLSA Status	<i>Exempt</i>

Job Summary

The WISummer Float Counselor plays a vital support role in creating a safe, engaging, and enriching camp experience for all campers. This position provides flexible assistance across the camp day, supporting lunch, snack, and recess periods, and working with campers in the Extended Day Care program. Float Counselors guide campers through a variety of age-appropriate activities including team games, arts and crafts, science activities, and free play. This role works with a wide range of age groups, from rising Pre-K through rising Grade 6. Spanish or French language skills are preferred but not required.

Duties and Responsibilities

The WISummer Float Counselor will:

- Provide support across camp programs, including lunch, snack, and recess supervision.
- Ensure camper safety and well-being during unstructured and structured activities, fostering positive social interactions and inclusive behavior.
- Work with a group of campers in the Extended Day Care program, leading and supporting activities such as team games, crafts, science projects, and indoor/outdoor play.
- Adapt activities to meet the developmental needs of various age groups, from early childhood through upper elementary.
- Assist with setting up and cleaning up activity spaces, lunch areas, and recreational materials.
- Serve as a positive role model by promoting respect, cooperation, teamwork, and kindness among campers.
- Build rapport with campers and provide individualized support as needed, including guidance with social skills and problem-solving.
- Collaborate with counselors, coordinators, and camp leadership to ensure smooth daily operations.
- Communicate proactively with camp staff regarding camper needs, concerns, or notable behaviors.
- Adhere to all camp safety protocols, supervision guidelines, and emergency procedures.

- Perform other duties as assigned to support overall camp operations.

Qualifications

- High school diploma or equivalent; college coursework in education, languages, or related fields preferred.
- Previous experience working with children in a camp, school, or recreational setting. Experience working with Preschool, Pre-Kindergarten, and/or Kindergarten aged children preferred.
- Ability to work effectively with children of varying ages and developmental levels.
- Enthusiasm for language learning and cultural exchange; Spanish or French language skills preferred but not required.
- Strong interpersonal skills and the ability to build positive relationships with campers, parents/guardians, and fellow staff members.
- Reliable and responsible with a commitment to upholding safety protocols and maintaining a supportive and inclusive camp environment.
- Flexibility and adaptability to work in a dynamic and fast-paced camp environment, with a willingness to assist in various tasks as needed.

Working Conditions

Working hours are from 11:00 am - 6:00 pm. Working primarily in a school setting that includes climate-controlled classrooms and outside weather conditions permitting.

Physical Requirements

To perform the duties of this job, the employee must have the ability to sit and stand for extended periods of time; exhibit manual dexterity to enter data into a computer; to see and read a computer screen and printed material with or without vision aids; hear and understand speech at normal levels, outdoors and on the telephone; speak in audible tones so that others may understand clearly, outdoors and on the telephone; physical agility to lift up to 50 pounds; and to bend, stoop, climb stairs and reach overhead.

Direct Reports

Summer campers

Approved by:	<i>Caroline Wood, Director of Human Resources</i>
Date approved:	<i>January 28, 2026</i>
Reviewed by:	<i>Sarah Merianos, Director of Extended Learning</i>

