



WISummer Immersion Language Counselor

Job Title	<i>WISummer Immersion Language Counselor</i>
Reports To	<i>Director of Extended Learning; Camp Director</i>
FLSA Status	<i>Exempt</i>

Job Summary

The WISummer Immersion Language Counselor is an integral part of creating a memorable and enriching experience for campers at our language-focused summer camp. Counselors work closely with a division coordinator to support language learning activities both inside and outside the classroom. The Language Counselor will lead camp activities such as crafts, games, sports, etc, supervise lunch and recess, and assist with transportation logistics, ensuring a safe and enjoyable environment for all campers. Counselors must be able to commit to at least one-weeks (5-days) worth of continuous instruction, with priority given to those counselors who can commit to more than one session of camp.

Duties and Responsibilities

- Collaborate with co-counselor to facilitate language learning activities and implement the camp curriculum.
- Provide support during lessons, activities, and projects, ensuring that campers are actively engaged and participating in language immersion experiences.
- Create a fun and inclusive atmosphere where campers feel motivated to practice their language skills in various contexts, including arts and crafts, games, and outdoor exploration.
- Monitor campers during lunchtime and outdoor recess periods, ensuring their safety and well-being. Foster positive social interactions and encourage inclusive behavior among campers.
- Assist with setting up and cleaning up lunch areas and recreational spaces.
- Coordinate with camp staff and parents/guardians to facilitate smooth drop-off and pick-up procedures during carpool times. Ensure that campers are safely escorted to and from designated areas, following established protocols and safety guidelines.
- Build rapport with campers and provide individualized support as needed, including assistance with language comprehension, social skills development, and problem-solving.
- Serve as a positive role model and mentor, promoting teamwork, respect, and cooperation among campers.
- Maintain open and proactive communication with camp leadership, fellow counselors, and parents/guardians regarding camper progress, concerns, and any relevant information.
- Collaborate effectively with team members to ensure a cohesive and well-coordinated camp experience.
- Adhere to camp safety protocols and procedures, including emergency preparedness and

supervision guidelines. Ensure that all activities are conducted in a safe and controlled manner, taking into account any specific health or safety considerations for individual campers.

- Other duties as assigned

Qualifications

- High school diploma or equivalent; college coursework in education, languages, or related fields preferred.
- Previous experience working with children in a camp, school, or recreational setting.
- Enthusiasm for language learning and cultural exchange, fluency in target language (French, Spanish, and/or Chinese) required
- Strong interpersonal skills and the ability to build positive relationships with campers, parents/guardians, and fellow staff members.
Reliable and responsible with a commitment to upholding safety protocols and maintaining a supportive and inclusive camp environment.
- Flexibility and adaptability to work in a dynamic and fast-paced camp environment, with a willingness to assist in various tasks as needed.

Work hours are consistent with a camp-day program; 8:00 AM-3:30 PM

Working Conditions

- While performing the duties of this job, staff may be exposed to weather conditions (e.g. playgrounds, parental pick-up line)
- Work hours are consistent with a camp-day program; 8:00 AM-3:30 PM

Physical Requirements

- Must be able to lift up to 50 pounds occasionally
- Must be able to be mobile (e.g., walking, on one's feet) for long periods of time.
- Able to work in a variety of environments both indoors and outdoors
- Must have the ability to sit and stand for extended periods of time
- Must exhibit manual dexterity to enter data into a computer; to see and read a computer screen and printed material with or without vision aids
- Must hear and understand speech at normal levels, outdoors and on the telephone
- Must speak in audible tones so that others may understand clearly, outdoors and on the telephone
- Must be able to bend, stoop, climb stairs and reach overhead.

Direct Reports

Students, campers

Approved by:	<i>Caroline Wood, Director of Human Resources</i>
Date approved:	<i>January 27, 2026</i>
Reviewed by:	<i>Tara Stroup, WISEL Manager of Operations and Camps</i>